



潍柴動力股份有限公司  
**WEICHAI POWER CO., LTD.**

*(a joint stock limited company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 2338)**

**Lists of Directors and their Roles and Functions**

The members of the board of directors (the “Board”) of Weichai Power Co., Ltd. are set out below.

**Executive Directors**

Ma Changhai (Chairman)  
Wang Decheng (General Manager)  
Sun Shaojun  
Yuan Hongming  
Ma Xuyao

**Non-executive Directors**

Zhang Liangfu  
Richard Robinson Smith  
Michael Martin Macht

**Independent Non-executive Directors**

Jiang Yan  
Chi Deqiang  
Zhao Fuquan  
Xu Bing  
Tao Huan

The Board has set up four committees. The table below provides membership information of these committees on which each Board member serves.

<b>Committee</b>				
<b>Directors</b>	<b>Audit Committee</b>	<b>Remuneration Committee</b>	<b>Nomination Committee</b>	<b>Strategic Development and Investment Committee</b>
Ma Changhai			M	C
Wang Decheng				M
Sun Shaojun				M
Yuan Hongming				M
Ma Xuyao				M
Zhao Liangfu		M		M
Michael Martin Macht				VC
Jiang Yan	C	C		
Chi Deqiang	M		C	
Zhao Fuquan	M	M		
Xu Bing	M		M	
Tao Huaan	M			M

*Notes:*

C Chairman of the relevant committees

VC Vice-chairman of the relevant committee

M Member of the relevant committees

Hong Kong, 30 December 2024