



潍柴動力股份有限公司
WEICHAI POWER CO., LTD.

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2338)

Lists of Directors and their Roles and Functions

The members of the board of directors (the “Board”) of Weichai Power Co., Ltd. are set out below.

Executive Directors

Ma Changhai (Chairman)
Wang Decheng (General Manager)
Yuan Hongming
Ma Xuyao

Employee Representative Director

Huang Weibiao

Non-executive Directors

Zhang Liangfu
Richard Robinson Smith
Michael Martin Macht

Independent Non-executive Directors

Jiang Yan
Chi Deqiang
Zhao Fuquan
Xu Bing
Tao Huaan

The Board has set up five committees. The table below provides membership information of these committees on which each Board member serves.

Committee Directors	Audit Committee	Remuneration Committee	Nomination Committee	Strategic Development and Investment Committee	Environmental, Social and Governance (ESG) Committee
Ma Changhai			M	C	C
Wang Decheng				M	M
Yuan Hongming				M	
Ma Xuyao				M	
Huang Weibiao					M
Zhang Liangfu		M		M	
Michael Martin Macht				VC	
Jiang Yan	C	C	M		M
Chi Deqiang	M		C		M
Zhao Fuquan	M	M			
Xu Bing	M				
Tao Huaan	M			M	

Notes:

C Chairman of the relevant committees

VC Vice-chairman of the relevant committee

M Member of the relevant committees

Hong Kong, 12 January 2026