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潍柴動力股份有限公司

WEICHAI POWER CO., LTD.

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2338)

CHANGE OF CHIEF FINANCIAL OFFICER

RESIGNATION OF CHIEF FINANCIAL OFFICER

The board (the “**Board**”) of directors (the “**Directors**”) of Weichai Power Co., Ltd. (the “**Company**”) announces that Ms. Qu Hongkun (“**Ms. Qu**”) has resigned as the chief financial officer of the Company with effect from 11 November 2024 due to change in work arrangements.

Ms. Qu has confirmed that there is no disagreement between her and the Board and that there is no matter in relation to her resignation as the chief financial officer of the Company that needs to be brought to the attention of the shareholders of the Company.

APPOINTMENT OF CHIEF FINANCIAL OFFICER

The Board further announces that Ms. Wang Cuiping has been appointed as the chief financial officer of the Company with effect from 11 November 2024.

Ms. Wang Cuiping (王翠萍) (“**Ms. Wang**”), aged 47, is a chief senior accountant (正高級會計師) and holds a bachelor’s degree in economics. Prior to joining the Company, Ms. Wang held various positions including as an assistant to the departmental head of the finance department and subsequently the deputy departmental head of the finance department of 山推工程機械股份有限公司 (Shantui Engineering Machinery Co., Ltd.), the deputy departmental head of the finance management department of 山東重工集團有限公司 (Shandong Heavy Industry Group Co., Ltd.*), the financial controller and a director of 山東重工集團財務有限公司 (Shandong Heavy Industry Group Finance Co., Ltd.*), and the person in charge of finance and the secretary to the board of directors of 中通客車股份有限公司 (Zhongtong Bus Holding Co., Ltd.).

The above change of the chief financial officer of the Company has been approved by the Board.

The Board would like to take this opportunity to express its sincere gratitude to Ms. Qu for her valuable contributions to the Company during her term of service as the chief financial officer of the Company and welcome Ms. Wang to her new appointment.

By order of the Board of Directors
Weichai Power Co., Ltd.
Ma Changhai
Chairman

The PRC, 11 November 2024

As at the date of this announcement, the executive Directors of the Company are Mr. Ma Changhai, Mr. Zhang Quan, Mr. Wang Decheng, Mr. Sun Shaojun, Mr. Yuan Hongming and Mr. Ma Xuyao; the non-executive Directors of the Company are Mr. Zhang Liangfu, Mr. Richard Robinson Smith and Mr. Michael Martin Macht; and the independent non-executive Directors of the Company are Ms. Jiang Yan, Mr. Chi Deqiang, Mr. Zhao Fuquan, Mr. Xu Bing and Mr. Tao Huaan.

* *For identification purposes only*