Weichai Power Co., Ltd.

Information Security and Privacy Protection Policy

Weichai Power Co., Ltd. (hereinafter referred to as "Weichai Power", the "Company" or "we") acknowledges the paramount importance of information security and pledges to safeguard the information security as well as the privacy rights and interests of the Company and its stakeholders. Aligned with internationally recognized industry standards, the Company implements rigorous security measures to ensure the robustness of information security.

1. Scope of Application

This policy applies to all products and services provided by the Company, as well as functionalities derived from these products and services, including but not limited to websites, client applications, mini-apps, and emerging service models driven by technological advancements. This policy also applies to suppliers, contractors, service providers, and other third-party partners who cooperate with the Company. Any third party that processes Company user data, system data, or sensitive information due to business needs must comply with the relevant provisions of this policy and assume corresponding data security and privacy protection responsibilities.

2. Governance Framework

The Company continuously refines its information security and data governance framework, establishing a top-down management structure with clearly defined responsibilities for information security and privacy protection. The ESG Committee of the Board of Directors is responsible for reviewing the Company's information security management objectives and strategies, as well as evaluating the overall effectiveness and efficiency of the annual information security initiatives. The general manager oversees corporate-level data governance and information security. The process and IT departments are tasked with driving,

implementing, and executing specific information security and privacy protection measures. The Company has incorporated key performance indicators for information security into the performance management system of all levels of departments and linked them to the salary assessment mechanism to promote the effective implementation of information security goals at all levels of the organization.

3. Information Security Management

The Company prioritizes information asset management by identifying and categorizing critical information assets (including personal information and sensitive personal information). A multi-layered "cloud-network-end" defense system is implemented to enhance dynamic management and operational oversight of information systems, ensuring confidentiality, integrity, and availability, and preventing unauthorized access, disclosure, loss, or damage.

The Company conducts specialized information security governance and audit programs to minimize vulnerabilities, implementing regular internal and external audits that focus on the daily audits of departing employees and high-risk current employees. The company also focuses on aspects such as management of restricted areas, secure storage and transmission of confidential documents, implementation of confidentiality protocols, employee awareness of confidentiality obligations to carry out data security audits.

The Company develops contingency plans for information security incidents and conducts regular emergency response drills to enhance its capabilities in handling unexpected events, thereby establishing a scientific, effective, and rapid-response mechanism.

All employees of the Company must strictly comply with the Company's information security policies and operating standards, proactively identify and report security risks, and strictly prohibit any form of violation. In the event of an incident related to personal information

security, we will immediately conduct an effective investigation and take corrective measures. Based on the investigation results, we will punish the relevant responsible persons and maintain the Company's continuous information security in accordance with relevant regulations. The Company fully utilizes various promotional platforms to regularly provide information security training to all employees, disseminate network anti-fraud skills, and comprehensively enhance employees' awareness of information security risk identification and compliance.

4. Information Collection

The Company strictly complies with national laws and regulations to ensure lawful collection and proper protection of information. During collection, the principle of data minimization is upheld, and explicit consent is obtained through prior notification. Collected data shall be securely managed. Specific practices include:

4.1. Account Registration: During registration, personal information such as name, account ID, password, email, and contact number is required.

4.2. Contact Information: When individuals engage with the Company (e.g., contact us, providing feedback, participating in events, or subscribing to marketing materials), they may voluntarily provide contact details (e.g., name, company, position, email, and phone number).

4.3. Third-Party and Public Sources: Data may be obtained from public or commercial third parties within legal boundaries, such as purchasing statistical data to support services.

5. Personal Information Storage and Protection

5.1. Storage

The Company strictly complies with applicable laws, regulations, and supervisory requirements to ensure that all personal information collected and generated within China is stored domestically. Retention

periods are rigorously aligned with legal and regulatory mandates. Extensions to retention periods are permitted only for business necessity, legal obligations, or regulatory compliance. Upon expiration of the retention period, personal information is securely disposed of in accordance with legal requirements.

5.2. Protection

5.2.1. Technical protection: We are committed to complying with relevant laws and regulations, and adopting various technical means to ensure the security of personal information. This includes but is not limited to information encryption storage, the use of advanced encryption technology for data transmission, anonymization of sensitive information, and database encryption, to comprehensively protect personal information from illegal access, copying, modification, transmission, destruction, processing, or use.

5.2.2. Management system: In order to strengthen information security, we have established a sound management system and process. This includes developing data security management measures, personal information data security management standards, and data classification and grading systems to standardize the storage and use of personal information. At the same time, we strictly restrict information access permissions, monitor information access and processing behavior in real-time, and require relevant staff to sign confidentiality agreements, follow the principle of minimizing permissions, and ensure that only necessary personnel have access to information.

5.2.3. Emergency response: In the face of security incidents such as personal information leakage, we have developed an emergency plan and are ready to activate it at any time. Once such an event occurs, we will immediately take action to prevent it from escalating, and promptly inform the relevant situation of the event through reasonable and effective means such as phone calls and announcements, ensuring that the right to know is protected.

6. Information Sharing and Transfer

The Company commits not to share or transfer personal information to third parties (e.g., companies, organizations, or individuals) without justification, except in the following cases:

- With explicit prior consent or authorization.
- To comply with legal, administrative, or judicial requirements.
- To protect the legitimate interests, property, or safety of Weichai Power and its affiliates, partners, customers, or the public.
- When the sharing of personal information is necessary to fulfill core product functionalities or provide the requested services.
- To address disputes or resolve controversies at the request of customers or other stakeholders.
- As stipulated in signed agreements (including electronic agreements and platform rules) or as otherwise required by legal documents.
- For purposes of public interest, such as responding to public health emergencies, in compliance with legal requirements.

7. Rights in personal information processing activities

In accordance with applicable Chinese laws and Regulations, individuals retain the following rights regarding their personal information:

7.1. Right to Access, Correct, and Update Personal Information

The right to access, update, and download specific personal information held by the Company;

The right to request corrections if the personal information held by the

Company is inaccurate or incomplete.

7.2. Right to Delete Personal Information

Individuals may request the deletion of their personal information under the following circumstances:

- If the processing of personal information violates applicable laws or regulations;
- If personal information is collected without explicit consent;
- If the processing of personal information severely breaches contractual agreements;
- If the purpose of processing personal information has been fulfilled, cannot be fulfilled, or is no longer necessary;
- If the Company ceases to provide its products or services or if the retention period for personal information has expired.

7.3. Right to Withdraw Consent

Clients or other stakeholders have the right to withdraw their consent or authorization at any time. Once consent or authorization is withdrawn, the Company will no longer provide services corresponding to the withdrawn consent and will cease processing the relevant personal information. However, the withdrawal of consent does not affect the legality of personal information processing activities that were conducted prior to the withdrawal.

8. Review and Revision

8.1. Revisions

The Company reserves the right to revise this policy as necessary in response to business development needs or changes in applicable laws and regulations.

8.2. Update Notification

In the event of vital changes to this policy, particularly those that may significantly reduce rights under this policy or expand the scope of data collection or use, the Company will promptly publish the updated version of the policy on official website for public access.

The Company encourages clients and other stakeholders to regularly review the latest version of this policy to stay informed about our personal information processing practices.

9. Supplementary Provisions

Approved by the ESG Committee of the Board of Directors of Weichai Power, this policy shall take effect upon issuance. Weichai Power shall review this policy at least annually and update it in accordance with evolving national laws and international conventions.